

SUSTAINABILITY POLICY

Rishi FIBC is committed to be sustainable and preserve the environment by designing its operational activities in a way that there is no harm caused to the surrounding environment. All environment and sustainability related norms and guidelines mentioned by GRI, and the Sustainable Development Goals (SDGs) given by the UN are kept in mind during the operational activities to avoid any form of harm to the environment.

The company is aiming for SBTi registration and align its objectives and targets with the same. There are future targets and goals set regarding sustainable growth and environment conservation which are to be met by 2045.

Policy Objectives:

- Educate and train all (100%) employees by 2026 in sustainability and environment conservation with the help of various programs and seminars.
- To support, partner and collaborate with various agencies involved in environment conservation and sustainable development practices.
- Spread awareness among all the stakeholders (including customers and vendors) regarding sustainable consumption and environment protection.
- Creating a holistic work culture for sowing the seeds of sustainable consumption among the employees and management for making it a habit.

Policy Measures:

- Rishi FIBC is very sincere and committed about its impact on the environment, so it takes initiatives by collaborating with agencies involved in sustainable growth and environment protection. The company provides support through various means.
- The company is applying to take the EU Sustainable Consumption Pledge.
- The company follows all the norms and guidelines as mentioned by GRI and meets international standards for sustainable consumption.
- A dedicated sustainable committee is to be formed that will be in charge for looking after the matters of sustainable consumption.
- The committee will be responsible for training employees in sustainability and environment conservation. It will nurture the employees by providing a work environment for them which allows them to cultivate sustainable consumption habits.
- Regular assessments will be done for scope 1, 2 and 3 emissions, water consumption, material disposal and work environment safety of employees for identifying further opportunities of growth also threats that need to be countered with some corrective action.
- Clearly communicating all environment and sustainability policies with all the employees and stakeholders (including customers and vendors) to generate awareness about sustainable consumption and environment.

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- We are committed to doing **zero waste to land fill** as all the raw material consumed, waste generated gets recycled and consumed. The remaining material is sold to third parties and ancillary industries to assist in their production process.
- We follow the internationally accepted standards for circular packaging. The product is made out of 100% recycled and renewable materials. The Sustainable Committee will be responsible for translating these goals to the production department and making these sustainable goals for circular economy into a reality.
- By 2030 the company is aiming to generate at least 70-75% of revenue from circular packaging.



Arvind Nopany

Managing Director

Date: 23.02.22



Joseph Fransis

Executive Director & CEO

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